



Loving, learning and flourishing in community

PERSON SPECIFICATION – Teaching Assistant



Relevant skills and/or aptitudes

Essential

- Willingness to support and invest in the school's ethos and vision
- Warm and open personality
- Sensitivity to the needs of children and adults
- Ability and confidence to use initiative especially when working one to one
- Commitment to the value of every individual
- Desire for each child to flourish and reach their potential

Desirable

- Interest in child development
- Experience of managing challenge

Experience/qualifications

- Previous work with children
- Experience working as a member of a team

- Previous TA experience/qualification
- Experience of working with children with additional needs
- Experience working in a Nurture environment

Relevant education/training

- Competence in English and Maths

- GCSE English/Maths or equivalent
- Training in relation to childcare/education

Other

- Honest, reliable and flexible
- Patient
- Ability to reflect and refine practice

- Willingness to participate in the wider life of the school